

Biography



Annie Tyson Jett, PHR
President & Chief Operating Officer

Annie Tyson Jett is a native of High Point, NC. She received her undergraduate degree in Professional Mathematics from North Carolina A&T State University. Postgraduate work in business was at NC Wesleyan College and the University of NC at Greensboro.

Annie began her corporate career with Burlington Industries in Manufacturing Management. Her Human Resources career with Burlington Industries spanned over eleven years (excluding a one year assignment with Michelin Tire Corporation as a Human Resources Representative for the Spartanburg and Columbia, SC plants). Annie worked with Burlington in several plant and corporate level Human Resources capacities.

In January 1988, Sara Lee Corporation recruited Annie for the Atlanta Branch of PYA/Monarch, Inc. as Manager, Employee Relations. She later served as the Manager, Employee Benefits for the PYA/Monarch and for Sara Lee Intimates. In addition to continued Employee Relations responsibilities, Annie developed and administered the Sara Lee Intimates Wellness and Environmental Awareness Programs.

While at Sara Lee Intimates, Annie was a member the HR Task Force that outlined actions to implement the operating unit's inaugural diversity initiative and she assumed the role of Manager, Organizational Diversity, Training and Development. With the increased focus on Strategic Diversity, including wellness and quality of life issues, Sara Lee Intimates named Annie the Director, Organizational Development and Diversity, where she led a premier change process.

In April 1994, Annie followed her entrepreneurial spirit and became President and Lead Consultant of *External Resources*, a fully integrated Human Resources services and search firm. *External Resources* offered services in the areas of employee relations, diversity process planning and training, organizational development, search and placement, wellness, community/public relations, hr administration and motivational speaking.

Annie returned to Sara Lee Corporation in 2003, in a consulting role to collaborate on the unification of Branded Apparel sales organization, and became the first Human Resources Director for the unified Customer Management Group. In these roles, she worked with the cross-functional team that led the unification of 12 national sales organizations and multiple restructurings, as well as providing HR generalist leadership. She also managed a dispersed HR team, and coordinated the scheduled and data collection, that conducted the exit interview process of those displaced, due to the company's restructuring and spin-off into Hanesbrands, Inc.

Following an assignment with the Piedmont Triad Partnership as Cluster Director for Advanced Manufacturing, Annie joined B&C Associates, Inc. in 2007 as Senior Vice President and Chief Human Resources Officer. In this role, Annie provided internal Human Resources counsel and led external consulting initiatives related to human resources, diversity and inclusion, change management, leadership, organization development and corporate social responsibility planning.

Effective January 1, 2010, Annie became the 4th President & Chief Operating Officer in of B&C Associates, Inc. in the company's 49- year history.

Annie's certifications, professional affiliations and recognitions include:

- Certified Professional in Human Resources, Society for Human Resources Management
- Certified in MBTI® Administration
- Member of the American Society of Training and Development
- Member of the Society for Human Resources Management
- Member of the High Point Economic Development Council Board of Directors
- Member of the Open Door Ministries Board of Directors
- Profiled in NC Magazine's Inaugural "Pacesetter" Issue (January 2009)
- Recognized as a NC Council of Educational Opportunities Program Achiever
- Former member of the National Speaker's Association and NC Chamber Board of Directors

In addition to in-house client publications and assessment collaborations, Annie's publications include:

- Author, *PRINCIPLES of P: Framework for Successful Living*
- Author, THE DIVERSITY ADVANTAGE Leader's Guide for Coastal Training Technologies
- Author, Benefits and the Food Distribution Industry, The Monarch Edge